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Chick fil a code of conduct

Our Core Values: The Heartbeat of Chick-fil-A Culture At Chick-fil-A, our core values serve as the foundation of our purpose and culture, shaping the experiences of our staff and customers alike. These guiding principles are: ****Serving Others****: We prioritize the needs of our local Owner-Operators, Team Members, and Guests, striving to do what's best for everyone involved. ****Teamwork****: Collaboration and unity drive our success, as we work together to achieve great things. ****Inclusion****: Our diverse talent pool enables us to innovate and maximize our impact on the communities we serve. ****Purpose-Driven****: We model our values in everyday life, connecting our work to our business strategy and supporting each other's efforts to create positive change. ****Adaptation and Innovation****: We stay energized by embracing change and finding new ways to do things better. **### Connecting with Our Team** Our staff connect through one-on-one meetings, department gatherings, and virtual connections. We also offer various opportunities for team members to bond with fellow staff and owner-Operators, known as "cultural cornerstones." These experiences foster a sense of community and help staff gain a deeper understanding of our business. **### Equal Opportunity Employer** As an equal opportunity employer, we value diversity and inclusion. Our employment decisions are based on qualifications, merit, and business need. The Team Member Handbook is your primary resource for understanding our business practices, goals, and standards for acceptable workplace conduct. **### Please refer to the handbook for answers to your employment-related questions.** The Restaurant ensures all workplace policies and practices adhere to federal, state, and local regulations. If there's a discrepancy between the Team Member Handbook and applicable law, the latter takes precedence. The handbook is not meant to create a contract or alter the at-will employment arrangement. It also doesn't obligate the Restaurant to follow specific procedures when imposing discipline or terminating employment. Any questions regarding these policies can be directed to the Owner/Operator. This handbook does not prevent reporting concerns, making lawful disclosures, or communicating with authorities about suspected illegal conduct that violates laws and regulations.

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